

Bobbie Beth Scoggins

EDUCATIONAL HISTORY

Doctor of Education in Institutional Management

Pepperdine University - School of Education and Psychology - Malibu, CA 1992

Dissertation: *A Study to Develop Executive Guidelines for the Successful Implementation of the Americans with Disabilities Act in California Community Colleges*

Masters of Art in Administration and Supervision, School of Education, California State University, Northridge

1988

Thesis: *Feasibility Study on a Need for a State Commission on Deafness and Hearing Impairment in the State of California*

National Theatre of the Deaf Professional Theatre Summer School

1985

Chester, Connecticut

Bachelor of Arts in Psychology

1978

California State University, Northridge, CA

Undergraduate Course Work

1974-1976

Dallas Baptist University

Gallaudet University

Eastfield Community College

PROFESSIONAL EXPERIENCE

Executive Director

1993 to Present

Kentucky State Government - Education Cabinet

Kentucky Commission on the Deaf and Hard of Hearing

Frankfort, Kentucky

- Launched research and review of the history of KCDHH, identified vision and mission, and began the process of identifying stakeholders and building upon the past successes and future directions of the Commission
- Monitored and evaluated proposed legislation for effect on the deaf and hard of hearing population of Kentucky
- Maintained a public presence as an advocate for deaf and hard of hearing persons with the state legislature and the Governor's office
- Testified at numerous legislative committee hearings at the Kentucky General Assembly
- Successfully introduced or lobbied for passage of various legislative and budget bills to the Kentucky General Assembly

- KRS 163.525: TDD Distribution Program
- KRS 309.300-319: Interpreter Licensure Laws
- KRS 167.015: Kentucky School for the Deaf Educational Resource Center on Deafness
- KRS 304.17A-132: Insurance Coverage for Hearing Aids
- KRS 216.2970: Universal Newborn Hearing Screening
- HB Budget Bills (state funds):
 - Increased funding for KCDHH annual operations
 - Secured funding from state legislature to increase office staff
 - Obtained \$350,000 from the state legislature resulting in a technology upgrade at the KCDHH and the approval to hire personnel, including a technical director and an IT staff member
 - Funding for Support Services for Deaf and Hard of Hearing Students in Community Colleges and Universities and Expanding Interpreter Training Program
 - Successfully lobbied the state legislature to provide additional funding to change from a two year to a four-year curriculum from \$30,000 per year in 1996 to currently at least \$550,000 per year for Support Services for Deaf and Hard of Hearing Students receiving interpreting and notetaking services and strengthening the EKU-ITP for interpreters' training infrastructure through 80/20 matching grants from RSA
 - Funding for Expanding Interpreter Training Program at Eastern Kentucky University (EKU-ITP)
 - Funding for Expanding Mental Health Services for Deaf and Hard of Hearing
 - Funding for deployment of videoconferencing network service
 - Funding for Interpreter Licensure Board
 - Funding for one-time grant of \$75,000 from Kentucky Colonels and permanent funding of \$150,000 annually for TV captioning on Kentucky Educational Television programming
 - Funding for Universal Newborn Hearing Screening program in hospitals
 - Obtained approval and funding by the state legislature for an Early Childhood Identification program to examine and identify newborn infants that may be at risk for deafness
 - Lobbied Legislature and Governor resulting in an annual budget increase from \$180,000 to \$1.5 million dollars which redefined the role of KCDHH regarding advocacy and education
 - Funding for statewide TDD distribution program
- Developed and directed various special interest groups/lobbyists on issue-oriented activities
- Conducted workshops to train deaf and hard of hearing persons in the art of lobbying
- Directed research and coordinated the Kentucky Public Service Commission (PSC), the Kentucky Department of Vocational Rehabilitation (DVR) and the Kentucky Department of Education (KDE) in order to design and fund a statewide TDD Distribution program to place specialized telecommunication equipment in the hands of all deaf and hard of hearing persons in Kentucky

- Directed collaboration with five cabinet level administrators to prepare a Task Force Report on Deafness recommending a \$6.4 million dollar funding. This report was presented to the Governor and the Kentucky General Assembly resulting in an increase of services for deaf and hard of hearing individuals in education, mental health, social services and technology. To date, fifty percent of the recommendations have been approved by the legislature
- Built a videoconferencing infrastructure for the Commonwealth of Kentucky resulting in a three year federal grant of \$715,000 from Department of Commerce Technology Opportunity Program through Kentucky Deaf Access Consortium (KDAC) of DVR, ECU-ITP and Mental Health Mental Retardation (MHMR) to further expand the videoconferencing infrastructure into other state offices serving the deaf and hard of hearing population
- Created and chair the Knowledge Center on Deafness as a 501c3 charitable organization
 - Raised over \$435,000 in cash for these events and in-kind contributions in excess of \$300,000 since 1996 for DeaFestival - Kentucky
 - Provided employment for elderly deaf person.
 - Provided for needy deaf families
 - Provided for various deaf activities that “fall through the cracks”
 - Secured funding from private sector in order to create the seven consecutive DeaFestival events in Kentucky (3,000 attendees in 1996 growing to 10,000 in 2004) featuring nationally recognized deaf and hard of hearing visual and performing artists in America
- Provided leadership by designing and obtaining support of the Kentucky Department of Education (KDE), Department of Vocational Rehabilitation (DVR) and Eastern Kentucky University Interpreter Training Program (EKU-ITP) for a statewide system of certifying interpreters that requires all interpreters who work for pay within Kentucky to be licensed. A licensing board was established. Obtained the approval and funding by the legislature and the Governor. A sorely needed standardization of interpreter services was accomplished statewide, \$50,000 annually through licensing revenues and collaborative revenues from KDE, DVR and KCDHH
- Set up a RID Supersite on a regional basis for testing and certifying interpreters that has examined at least 900 applicants since 1994. In 1993 there were 30 certified interpreters in Kentucky and now there are over 107 fully licensed and 133 provisional licensed interpreters in Kentucky. Also worked for passage of licensure law for sign language interpreters
- Consultant to the Kentucky Department of Education on developing broadband infrastructure at the Kentucky School for the Deaf for videoconferencing
- Aided in the development of a K-12 educational program with the Kentucky Department of Education and the approval of the state legislature. Standards were previously unavailable for deaf and hard of hearing students
- Funded and provided staff support for the establishment of a local chapter (Kentucky) of the National Black Deaf Advocates. Provided staff time for leadership
- Assisted with the establishment of Kentucky Bluegrass American Sign Language Teachers Association
- Developed Quality Assurance for ASL Instructors and Standardization of ASL Curriculum

- Arranged a grant of \$50,000 cash to assist in the development of a new national test for sign language interpreters under the auspices of NAD and RID
- Arranged for a grant of \$75,000 cash and in-kind services toward the 2002 NAD Conference
- Assisted with at least \$25,000 of cash and in-kind contributions to the Mini-Deaf Sports Festival for Deaf Youth, Louisville, Kentucky
- Awarded \$30,000 grant from Kentucky Information Resources Management to conduct research and development grant for the videoconferencing infrastructure to be deployed in the Commonwealth of Kentucky

President 1992 to 1993
ADA 504 Risk Management
Diamond Bar, California

- Conducted one and one half year dissertation research into the Americans with Disabilities Act of 1990
- Created and organized a firm of two architects with draftsmen to aid major institutions in implementing the provision of the ADA within their organizations
- Prepared marketing materials to announce launch of consulting firm operations
- Contracted with California's most prestigious Educational institutions to survey all buildings for compliance with the ADA
- Presenter on interactive television programs broadcast to major educational institution on the impact of the Americans with Disabilities Act of 1990
- *"How to Live with the ADA" and "Impact of ADA on Schools"* – TI-IN Network, San Antonio, Texas – Script writer for a TV broadcast on the ADA, also served as narrator for both television productions on the ADA. The program was taped for rebroadcast

Program Director
Southern California Alcohol and Drug Program, Inc.
Downey, California
Awakenings Program for Deaf and Hard of Hearing Persons 1988 to 1993

- Directed outpatient and residential programs for recovering alcoholic and drug abuse patients ensuring compliance with federal and state regulations
- Responsible for licensing of facilities with 45 patients. Responsible for hiring, supervision, training of staff, assigning caseloads, case conferences and review of charts.
- Established network of referral sources with County Drug Abuse program office and county court system
- Conducted meetings, interviewed Los Angeles county staffers for compliance with regulations for budget programs, proposed amendments to the in-house accounting and participated in budget planning and analysis, Exploration of grants program
- Prepared reports, invoices and grant proposals under County of Los Angeles, Drug Abuse Program and California State of Alcohol and Drug Programs
 - Start up grants of \$300,000 for residential program to serve recovering deaf alcohol and drug addicts

- Start up grant of \$125,000 for outpatient program
- Continuation grant of \$25,000 per month through state Medi-Cal reimbursement based on SSI recipients' status
- Created the program from inception and responsible for compliance with all federal and state regulations
- Modified a 12-step curriculum model geared toward deaf and hard of hearing substance abuse population
- Taught, trained and counseled approximately 600 outpatients and residential patients during five years of my tenure
- Gave testimonial address requesting additional funds before the Board of Supervisors, Los Angeles County, Recovery Programs for Deaf and Hard of Hearing Persons –July 16, 1993.
- Produced “*Tobey’s Tales*”, 1990, Awakenings Substance Abuse Recovery Program for Deaf and Hard of Hearing Persons, a kit consisting of and featuring a video for deaf and hard of hearing children (K-6) on the use of alcohol, a handbook for parents and curriculum for teachers with coloring books for kids. Producer. Winner of 1991 National Education Film Festival “Silver Apple” Award. Winner of 1991 California Governor’s Media Access Award in Children’s Programming. Grant received: \$115,000 from Office of Alcohol Programs, County of Los Angeles

Business Manager

JS + P Architects

Irving, Texas

1982 to 1987

- Oversaw all accounting procedures for operations of architect’s office
- Coordinated and tracked construction documentation
- Assisted in preparation of specifications for construction
- Conducted accounting and payroll functions
- Tracked client correspondence and contract documents
- Assisted in bid preparations to receive commissions for architects by clients

Campaign Chairperson

1982

Democratic Candidate for Texas State Representative

Irving, Texas

- Directed political campaign for Texas State Representative including primary and general elections; This candidate lost by 48 votes out of 20,000
- Coordinated volunteers, phone bank, letter campaign, funding sources
- Arranged neighborhood walks
- Directed fund raising efforts
- Mapped the city of Irving for door hanger marketing
- Arranged television and public appearances to increase voter awareness
- Worked with various civic organizations to arrange public speaking engagements for the candidate

- Prepared publications and public relation/materials for publications, election ads, TV and radio interview spots and signage
- Maintained contact with all media
- One half of registered voters in the city of Irving, Texas voted for this candidate

Professional Actress

1981-1988

- Understudy as Sarah, “*Children of A Lesser God*” - Broadway- Longacre Theatre, New York City
- Starred as Sarah in five regional theatre productions across America
 - Dallas Theatre Center – Dallas, Texas
 - Cleveland Playhouse – Cleveland, Ohio
 - Theatre Three – Port Jefferson, New York
 - Access Theatre – Santa Barbara, California
 - Phoenix Theatre – Phoenix, Arizona
- Ensemble Actor - Little Theatre of the Deaf, National Theatre of the Deaf – Chester, Conn.
- Star Ballerina, “*Night Before Christmas*” Los Angeles Children's Theatre – Los Angeles, California
- Cast as Laura in “*The Glass Menagerie*” – University of California, Berkeley
- Paid actor in various television spots;
 - Featured in “*A Different World*” – William Cosby Productions
 - Narrator in “*Partnership with Man*” - Silent Network
- Guest Star in various TV talk shows
 - Oprah Winfrey – ABC Channel 7, Baltimore, “*People are Talking, Too*”
 - Christmas Special – ABC Channel 3, Hartford
 - Bobbie’s World – Cleveland P.M. Magazine
- Starred or hosted in industrial film/video spots:
 - “*Dual Party Relay Service*” and “*Texas Relay*” – US Sprint
 - “*Choice for Life*” – State of California
 - “*It is Not a Hearing Aids*” – Beyond Sounds Productions
 - “*Bobbie*” – MSILVER Productions

**US Department of Health and Human Services (formerly Health, Education and Welfare),
Office of Civil Rights**

Equal Opportunity Specialist

Dallas, Texas

1979-1981

- Conducted Compliance Reviews on Title VI and Section 504 cases
- Received discrimination complaints
- Evaluated and analyzed discrimination complaints
- Conduct investigative inquiries with various educational and health institutions
- Drafted Reports on compliance status of each entity
- Traveled five state area in conducting mediation events
- Presented legal workshops, performed conciliatory efforts between parties
- Coordinated information sharing between various governmental agencies

- Accomplished a landmark case of providing interpreter services for a deaf girl at Austin, Texas State Hospital
- Gained greater understanding/awareness of issues related to race and disability discrimination
- Mediated complaints successfully with various educational, health and human services entities within five state area

Executive Director

Texas Foundation on Deafness

Irving, Texas

1978 to 1979

- Provided peer counseling services
- Developed nonprofit fundraising action plan
- Arranged grant from City of Irving Comprehensive Employment Training Act funds to provide funds for operations
- Arranged for Fee for Services grant for Interpreter/Referral
- Recruited and solicited cash and in-kind donations from local civic organizations
 - Results: Business Owner providing in kind donations on office supplies
 - Kiwanis Club donation of office furniture
 - Deaf community's donations varied from volunteer help to
 - Local fund raising projects such as Car Wash and BBQ parties
- Supervised and coordinated referrals between human service agencies
- Provided advocacy services with human services agencies with follow through on individualized plans to meet the needs of deaf and hard of hearing clients
- Conducted outreach program to various city, county and private enterprise organizations to increase awareness of the Texas Foundation on Deafness

TEACHING EXPERIENCE

Faculty Member

Kentucky Governor's School for the Arts, Bellarmine College

Kentucky Center for the Arts

Louisville, Kentucky

Summer 1995 and 1996

- Participated as faculty member in summer school of drama at Bellarmine College, sponsored annually by the Governor of Kentucky
- Honored by the Governor for my reputation as a professional actress
- Conducted audition screening for over 1600 (hearing) high school juniors to enter the prestigious Governor's School for the Arts, only 30 students (hearing) were accepted in the drama section each summer. Over 200 students were accepted in various disciplines such as creative writing, drama, dancing and art. Two deaf students were included in the 1995 class and none in the 1996 class
- Taught drama classes to 30 top high school juniors across the state of Kentucky

- Prepared 30 different monologues collaboratively with students and provided critical thinking tools to analyze in regard to character development. Monologues from such playwrights as; Tennessee Williams, Henrik Ibsen, Anton Chekhov, and Neil Simon
- Directed a five-minute segment of Henry the 5th by Shakespeare for 30 students before the entire student body. Coordinated blocks/lines/scenes to achieve the effect of sign language/voicing/body movement with lines
- Broke new ground with interpreters to develop new methods of instruction for handling the inflections of voicing in harmony with signs
- My techniques of teaching (as a deaf person) were found to be outstanding
- Invitation to return for a second school year was accepted

Teachers Aide

1976 and 1977

Public Speaking Classes

California State University, Northridge, CA

- Teaching assistant with occasional teaching responsibilities
- Taught principles of research for writing speeches
- Taught speech writing
- Consulted with students on their public speaking assignments
- Provided peer counseling

College Intern

Fall 1977

California State University, Northridge, CA

- Independent Study, a major requirement for completion of BA in Psychology
- Teaching assistant at Glendale High School, a mainstreamed program for deaf and hard of hearing high school students in Glendale, California
- Assisted students with their homework assignments in all classes
- Provided peer counseling
- Provided cultural awareness and assistance to teachers of deaf and hard of hearing children
- Trained teachers in techniques to accommodate deaf and hard of hearing children in their classrooms
- Collaborated with deaf high school students to establish a local chapter of Junior National Association of the Deaf

Guest Lecturer

1988 - 1993

California State University, Northridge, CA

- Lectured for English class on how to analyze a dramatic play, “A Doll’s House” by Henrik Ibsen
- In-depth analysis of plot with overview of “A Doll’s House”
- Analyzed major characters with in-depth personality features and psychological makeup
- Developed themes, motifs and symbols utilizing the Hodge method to develop a greater understanding of the play and its common message

- Led students on an analysis of the goals of the playwright in composing this play

RESEARCH EXPERIENCE

Providing Adequate Services for the Deaf and Hard of Hearing population of the Commonwealth, A Strategic and Long Range Plan, A Task Force Report to the Governor and the Legislative Research Commission

Kentucky Commission on the Deaf and Hard of Hearing and Education, Arts and Humanities
July 1, 1994 to July 1, 1995

- Achieved support from the 1994 Kentucky General Assembly to formulate 15 key strategic recommendations ranging from interpreting to educational initiatives impacting the deaf and hard of hearing population
- Coordinated the seven-member Task Force of Education, Arts and Humanities, Families and Children, Workforce Development Cabinets to sign off 15 key strategic recommendations
- Lobbied with state legislators and the Legislative Research Commission to support funding of certain recommendations
- Obtained agreement among stakeholders to prioritize recommendations for initial funding

Providing Adequate Services for the Deaf and Hard of Hearing population of the Commonwealth, A Strategic and Long Range Plan, A Task Force Report to the Governor and the Legislative Research Commission: An Update to the Task Force Report

Kentucky Commission on the Deaf and Hard of Hearing, an agency of the Education Cabinet
December 31, 2004

- Conducted interviews with state agencies officials and stakeholders to report on successful, partial and recommendations yet to be implemented
- Summarized current status of each recommendation
- Reported on expansion of new and yet to be implemented recommendations to the General Assembly and legislators

PUBLICATIONS

- Scoggins, Bobbie Beth (Spring/Summer 2005) *Connecting the Rings; USADSF and CSD: Partners in Excellence*, CSD Spectrum, p.56 – 57.
- Scoggins, Bobbie Beth (Summer 2003) *Deaflympics and Parity*, CSD Spectrum, p.16-19.
- KCDHH Staff, (2002) *Arts Across Kentucky – DeafFestival 2002: Creative Hands Embrace All Cultures*, 8-10. Team Effort in writing
- *Proposed Characteristics of and Recommendations for Statewide Regional Programs Serving Children Who Are Deaf or Hard of Hearing in Kentucky*, (2001) Kentucky Commission on the Deaf and Hard of Hearing – Team Effort in writing.
- Scoggins, Bobbie Beth (2002) *DeafFestival – Kentucky, A Celebration of the Deaf Arts*, NADmag, a Publication of the National Association of the Deaf, 6-7.
- Scoggins, Bobbie Beth (2001) *Traditional Education System Faces New Challenges – CSD Spectrum*, Fall 2001, Vol. 1, Issue 3, p.22-23.

- Parker, Dana and Scoggins, Bobbie Beth *The Birth of Licensure in Kentucky - Another Perspective*, Views, A Monthly Publication of the Registry of Interpreters for the Deaf, Vol. 17, Issue 1, January 2000, 13-14.
- Harker, Heather and Scoggins, Bobbie Beth *Creating a Paradigm Shift: Technology and Interpreting*, Views, a Monthly Publication of the Registry of Interpreters for the Deaf, Vol.16, Issue 5, May 1999.
- Scoggins, Bobbie Beth (1997), *Who Speaks for Me? A Deaf American Monograph on Who Speaks for the Deaf Community?* The National Association of the Deaf, Volume 47, 41-43.
- Scoggins, Bobbie Beth (1996), Conference Proceedings of The Challenge of Change: Beyond the Horizon (Marcia Kolvitz, Ed.); *The Challenge of Change: Bringing the Federal Perspective to the Local Level*, 7th Biennial Conference on Postsecondary Education for Persons who are Deaf or Hard of Hearing, Postsecondary Education Consortium, Knoxville, Tennessee, 1996.
- Lewis, Jeff and Scoggins, Bobbie Beth, *Peer Counseling – 1990 Conference Proceedings from the Substance Abuse and Recovery: Empowerment of Deaf Persons*, conference and published presentations on June 5-9, 1990 – Gallaudet University, Washington, DC
- Author of the “*Communicator*” newsletter quarterly publication each year - Kentucky Commission for the Deaf and Hard of Hearing since 1993.

PRESENTATION ENGAGEMENTS

- Endnote Speaker and Presenter, 12th Annual Missouri Interpreters Conference, *Changes in Latitude Changes - in Attitude* Sponsored by Missouri Commission for the Deaf and Hard of Hearing, “*It Takes Two to Tango*” and “*Fund Raising Strategies*” - October 29, 2005
- Plenary Speaker, Western Symposium on Deafness, Partners United for Empowerment, Education, and Employment of People who are Deaf, Hard of Hearing, Late Deafened and Deaf-Blind, “*Do More with Less*”, San Diego, California - April 20, 2005
- Speaker, Western Kentucky Regional Services for Students who are Deaf and Hard of Hearing, XTREME EXPERIENCE II, Benton, Kentucky - February 26, 2005
- Workshop Presenter, Texas Association of the Deaf, “*World of Politics: Deaf Constituents as Partners in the Decision Making Process* - February 19, 2005
- Keynote Speaker, Eastern Kentucky University – Interpreter Training Program, Class of 2004 Commencement Exercises, Louisville, Kentucky - May 8, 2004
- Motivational Speaker, 15th TDI Biennial International Conference, “*Discovery, Achievement, Friendship, and Simple Truths*”, Las Vegas, Nevada - July 15, 2003
- Keynote Speaker, Gallaudet University Department of Athletics Banquet, Washington, DC - May 6, 2002
- Keynote Speaker, North Carolina School for the Deaf Annual Athletic Banquet, Morganton, North Carolina - May 8, 2002
- Endnote Speaker, Deaf Studies VII, The Evolving Deaf Community- Dynamic, Diverse, Determined – Gallaudet University at Flager College, *DeaFestival-Kentucky*, Orlando, Florida - April 21, 2001

- Guest Lecturer, Puzzle A Pop – PolPro Services 2000 – National Technical Institute for the Deaf , Sponsored by NTID Student Affairs and Student Life Team, “*World of Politics: Deaf Constituents as Partners in the Decision Making Process*”, Rochester, New York - October 9, 2000
- Keynote Speaker, 18th Annual National Black Deaf Advocates Conference, “*Scrambled Eggs and Grits: A Recipe for Success*”, Houston, TX - August 5, 2000
- Keynote Speaker, SoberFest III, Seeds of Success: A Community Approach to Integration with Integrity, Sponsored by Signs of Sobriety, Inc. NJ Department of Health/Division of Addiction Service, New Jersey Association of the Deaf, and New Jersey Division of the Deaf and Hard of Hearing, “*Sober Clean Me! Now What?*” East Brunswick, New Jersey - May 5, 2000
- Presenter, Registry for the Interpreter of Deaf Region III Conference, Louisville, Kentucky, “*Interpreting in Theatre*” - 2000
- Keynote Speaker, Kentucky School for the Deaf Annual Athletic Banquet, Danville, Kentucky - May 2000
- Guest Lecturer, National Technical Institute for the Deaf – Student Life Team - *The 21st Century for Deaf Women: Millennium or Armageddon?* - April 1, 1999
- Presenter and Panelist, The National Theatre of the Deaf, National and Worldwide Deaf Theatre Conference, Chester, Connecticut “*Fund Raising Strategies to Send Deaf Theatre Conference to Brisbane, Australia for WFD 1999*” - June 1998
- Keynote Speaker, Opening Remarks, Opening Session of the 44th Biennial Convention of the National Association of the Deaf Convention, San Antonio, Texas, “*Drive for Diversity*” - July 7, 1998
- Opening Keynote Speaker: Junior National Association of the Deaf, 16th Biennial National Convention, California School for the Deaf, Fremont, CA, “*World of Creating Change: Deaf Youth as Partners in the Decision Making Process*” - July 25, 1998
- Panel Member of the Politics, Media, & Advocacy Teleconference, along with Steve Gunderson, former Republican Congressman from Wisconsin, John Hockenberry, NBC correspondent to discuss political, media and advocacy dynamics, *Deaf President Now: The Pulse of the People Teleconference*, Washington, D.C. Questions/Answers Session: Live Teleconference at Gallaudet, March 13, 1998
- Member of Plenary Panel Discussion on DPN and Invitational Leadership, Gallaudet University – Deaf President Now Revisited – A Conference Celebrating the 10th Anniversary of the DPN Movement; Washington, D.C. - March 12, 1998
- Co-Guest Speaker, Women in State Government Network, “*What is Mentoring?*” Frankfort, Kentucky - February 15, 1998
- Moderator of a Panel Discussion, *Weaving the Fabric of Diversity Through Partnerships*, Third National Symposium at the CES National Center for Diversity at Kentucky State University, Louisville, Kentucky; “*Deaf People: Who are They?*” – June 5, 1997
- Guest Lecturer, Career Force 2002: Communication Unlimited! Gallaudet University’s School of Management at Kellogg Conference Center, “*On Cat’s Feet*” - October 16, 1997
- Keynote Speaker for Opening and Closing Ceremonies, Pathways to Enrichment of Deaf Women, Statewide Deaf Women’s Conference, Oakland, California, Sponsored

- by Bay Area Deaf Women, DCARA, Gallaudet Regional Center at Ohlone College, “*The 21st Century: Millennium or Armageddon?*” Oakland, California - March 14-16, 1997
- Presenter, Kentucky Registry Interpreters for the Deaf – “*Preparing Yourself for a Theatrical Interpreting Situation,*” - Louisville, Kentucky - November 3, 1995
 - Presenter, Preserving the Partnership: Deaf and Hearing Perspectives, Sponsored by the Gallaudet Regional Center, Flagler College, *World of Politics: Deaf Constituents as Partners in the Decision Making Process*”, Nashville, Tennessee - April 1, 1995
 - Motivational Speaker, Awakenings Residential Programs Open House, *The Race Toward Equality for Deaf Americans*, Whittier, California - June 10, 1994
 - Keynote Address Speaker, 1st Southwest Deaf Women’s Conference, *Challenges of Being a Woman*, Phoenix, Arizona - April 30, 1994
 - Commencement speaker, Kentucky School for the Deaf -June 2, 1994
 - Keynote Speaker and Presenter, 1st Texas Conference on Mental Health Services for Persons Who Are Deaf and Hard of Hearing – Access and Delivery, “*Building the System for the Future: Mental Health Services for the Deaf Community*” and “*Substance Abuse at Home and In the Work Place*”, Austin, Texas - October 8 and 9, 1993
 - Presenter, 1st Perinatal Conference, Building the System for the Future: A Perinatal Conference, *Building the System for the Future: Mental Health Services for the Deaf Community*, State of California Department of Alcohol and Drug Programs, Sacramento, CA -1993
 - Presenter, California Community College Conference, Fresno City College, Fresno, California - 1993
 - Presenter, County of Los Angeles, Department of Health Service Drug Abuse Program, Residential Detoxification Referral System Forum, *Awakenings Substance Abuse Recovery Programs for Deaf and Hard of Hearing Substance Abusers*, Los Angeles, California - October 23, 1989
 - Presenter, 3rd Annual Independently Merging Parent Associations of California – Together for the Hearing Impaired Conference – California State University, Northridge, *Deaf Youth and Chemical Dependency* - November 10-12, 1989
 - Co-Presenter, National Congress of Jewish Deaf Conference, “*Incorporating Deaf Culture Into Your Child’s Education*” - August 3, 1988

CIVIC & COMMUNITY SERVICE:

Current National Board Memberships:

- Vice President 2007 Deaflympics, LLC Board of Directors 2006-Present
 - Currently fund raising \$200,000 through sale of original works of art with framed medallions
- Board Member, Council on Education for the Deaf 2004-Present
- Board Representative, Joint Committee on Infant Hearing 2004-Present
- Board of Directors, National Association of the Deaf (NAD) 2004-2008
Region II Representative

- Historical First for NAD board members to contribute \$1,250 each, 100% board participation in honor of the 125th Anniversary of NAD.
- Tri State 125th Anniversary Gala event (pending) to raise funds for the NAD
- *Vision 2020 – Fulton III* - National Association of the Deaf, 2006
Self-evaluation plan for structural reorganization
- Vice President, America’s Athletes with Disabilities 2002-Present
- Chair, Knowledge Center on Deafness Board 2004-Present
- Member, Registry Interpreters of the Deaf-National Association of the Deaf Certification Council 2005-2007

Current Committee/Advisory Board Work:

- Governor’s Appointee, Kentucky Assistive Technology Section Network Advisory Council 2005-2007
- Member Kentucky Department of Education, Office of Instruction and Special Education Advisory Board Ongoing
- Chair 2006 Tri State Gala Planning Fund Raising Committee for the 125th Anniversary of the NAD April 2006
- Member, NAD Development and Finance Committees 2004-2006
- Chair, NAD Public Policy Committee 2004–2006
- Producer, 2006 Kentucky-DeaFestival 2005-2006

Former National Board Memberships:

- United States Olympic Committee Board of Directors (USOC) – 2000 to 2004
- USA Deaf Sports Federation Board President – 1998 to 2005
Performed the following duties:
Drafted and submitted grant proposals
Grants Received:
Centralized Base Funding Grants from 1998 to 2002 - \$677,000
US Teams Support to Deaflympics, Pan Am Games and World Championships from the USOC and USA Basketball for 1999, 2001, 2003 and 2005 – \$825,000
Corporate donors from 1998 to 2005 – \$80,000
Developed a partnership with a public corporation resulting in corporate in-kind contributions to USADSF - \$830,000
Coordinated successful USOC audits for 1996, 1997, 1998, and 2000 budget years including USOC grants
Conducted board meetings four times a year
Conducted annual House of Delegates meetings
Member of Committee of Sports for Disabled under the USOC
Administered the implementation of annual budgets
Negotiated contracts for competition venues, events and partnerships
Encouraged crisis management/conflict resolution to two basketball organizations in merger discussions and united both organizations

- Strengthened the US Deaf Sports infrastructure by providing technical assistance to several National Sports Organizations
- Coordinated and managed grant programs to completion with the USOC and USA Basketball
- Relocated organizational operations from Utah to South Dakota
- Supervised the Home Office staff through CSD staff
- Influenced Disabled Sports Organizations and National Governing Bodies to enhance the programming for deaf and hard of hearing athletes
- Lobbied with Congressmen/Senators on the parity issue and financial support for deaf and hard of hearing athletes
- Testified at a U. S. Congressional hearing, Washington, D.C., related to the reorganization of the USOC
- Arranged a 300-person rally to seek equality of funding on behalf of the USADSF from the USOC through visits to their congressional leaders
- Delegate to the following Deaflympic Congress meetings
 - 2005 20th Deaflympics in Melbourne, Australia
 - 2003 14th Deaflympics in Sundsvall, Sweden
 - 2001 19th Deaflympics in Rome, Italy
 - 1999 13th Winter World Games for the Deaf in Davos, Switzerland
- Led USA athletic teams to the Deaflympics
 - 1999 13th Winter World Games for the Deaf in Davos, Switzerland
 - 1999 3rd Pan American Games for the Deaf in Havana, Cuba
 - 2001 19th Deaflympics in Rome, Italy
 - 2003 14th Deaflympics in Sundsvall, Sweden
 - 2005 20th Deaflympics in Melbourne, Australia
- USA Delegate to the following Pan Am Games for the Deaf Congress meetings
 - 2004 4th Pan American Games for the Deaf Congress Meeting in Montreal, Canada
 - 1999 3rd Pan American Games for the Deaf Congress Meeting in Havana, Cuba
- Vice President of the National Sports Organization, the American Athletic Association 1995-1996

Former Board and Committee Participation:

- Member USA Basketball Congress and Chair of Committee for the Disabled 1998 - 2005
- Chaired the Diversity Issues Committee under the Education, Arts and Humanities (EAH) Cabinet and accomplished the following: 2002- 2004
 - Minority Recruitment Plan
 - Annual Diversity Programming Report by each agency
 - Planned and set in place a Diversity Fair

- Developed Culture Diversity Statement Adopted by the EAH Cabinet
- Producer of the 2002 National Association of the Deaf Conference, “*Cultural Arts Banquet Extravaganza*”, Washington, D.C., 2002
- Board Member, The Humanitarium, Center for Culture and Diversity, Lexington, Kentucky, Organization to promote diversity, 1997 – 2002
- Vice President and Board Member, Bluegrass Chapter of American Sign Language Teachers Association, 1997-1998
- Member, Miss Deaf America Pageant Committee under the NAD – developed recommendations to streamline operations, 1998
- Competitions Venues Chairperson for the 1996 USA Deaf Sports Festival, Council Bluff, Iowa, 1996
- American Athletic Association of the Deaf, International Relations Committee, 1992-1994
- Calendar Girl National Coordinator. Under the auspices of the NAD a response by the deaf community was launched to oppose the casting of a hearing actor in the role of a deaf person in a major motion picture. Coordinated sixty cities nationwide in a joint protest in a simultaneous display, 1993
- Delegate, United Nations Human Rights Commission, Subcommittee on Disability Rights, Geneva, Switzerland, 1991
- President of Hands in Performance: Alliance of Deaf and Hard of Hearing Performing Artists, based in Los Angeles, 1990
- Member, City of Los Angeles, Cultural Arts Commission Advisory Board to design long-range goals on accessibility for individuals with disabilities, 1990
- Board Member, Greater Los Angeles Council on Deafness (GLAD), 1988-1993
 - Chair of Policy and Procedures Committee to redesign GLAD personnel policies to be in compliance with existing federal, state and local laws.
 - Member of a committee to establish the Greater Los Angeles Council on Deafness Foundation Board, 1990-1993
- Co-organizer, Deaf Festival 1990 and 1991 in Los Angeles, CA.
 - Grants received: Deaf Communication Foundation, City of Los Angeles Cultural Grant Program, \$10,000, Los Angeles, California and General Telephone and Equipment, \$2,000, Los Angeles, California.
- Secretary of American Deaf Volleyball Association, 1985-1988
 - First \$1,000 contribution from the Max and Victoria Dreyfus Foundation
- Irving, Texas Cable Television Network Board of Directors, 1982-1984

PROFESSIONAL MEMBERSHIPS:

- Actors’ Equity Association 1981-present
- American Deafness and Rehabilitation Association 2005-present
- Kentucky Association of the Deaf 1993- present
- Kentucky Registry of Interpreters of the Deaf 1993-present
- National Association of the Deaf 1990-present
- Registry of Interpreters for the Deaf 1993-present
- Screen Actors’ Guild 1992-present

- USA Deaf Sports Federation 1990-present
- World Federation of the Deaf 2006-present

HONORS AND AWARDS:

- Golden Hand Award, The National Association of the Deaf and Kentucky Association of the Deaf, Exemplary Service, 2005
- Art Kruger Award, USA Deaf Sports Federation for lifelong service to US Deaf Sports, 2005
- Leadership, Eight Years as President, USA Deaf Sports Federation, 1998-2005
- Commonwealth of Kentucky, Governor’s Affirmative Action Achiever Award for Hiring Minorities and Females, Gubernatorial Award for the achievement of having met or surpassed the Affirmative Action Percentage Goals for Minorities and Females, 2004
- In Appreciation, Deaf Youth Sports Festival, Louisville, Kentucky, 2004
- Torchbearer, Athens 2004 Olympic Torch Relay. Approximately 480 torchbearers took part in the U.S. portion of the relay. Torchbearers selected “represent the best of humanity” and reflect the values of the Olympic games and are people who united their communities through sport, education or culture. Carried the torch approximately one-fourth mile in St. Louis, Missouri, 2004
- Fredrick C. Schreiber Distinguished Service Award, National Association of the Deaf, 2002
- G. Gordon Kannapell Award, Kentucky Association of the Deaf, Leadership, Dedication and Service to the Deaf, Community and Statewide, 2001
- Diploma, International Olympic Committee Tribute, for a remarkable contribution as a Volunteer to the development of sport and Olympism and to the promotion of friendship and solidarity among peoples, 2001
- Inducted into the Texas School for the Deaf Alumni Association Hall of Fame, Community Service, 2001
- Project GOLD 2000 Spokesperson representing the Project Gold 2000 group of 28 minority and female individuals, successful leaders in the sport, academic, corporate and private sectors of the U.S., and were selected from a nationwide search conducted in the spring of 2000. The overall goal of Project GOLD is to educate participants on the U.S. Olympic movement so they are better equipped to serve either as full-time employees or in volunteer leadership positions within the U.S. Olympic movement, Colorado Springs, Colorado, 2000
- Recipient of the 1999 Pepperdine University Graduate School of Education and Psychology’s Distinguished Alumna Award: For outstanding accomplishments in serving humankind through the educational and psychological professions, Malibu, California, 1999
- Inducted into the Sports Hall of Fame, Southwest Athletic Association of the Deaf; Player, 1999
- Service Award, The Kentucky Developmental Disabilities Council, for dedication and commitment to people with disabilities, 1999

- DeaFestival-Kentucky Selected as one of Louisville, Kentucky Top 40 Outdoor Festivals and Events, 1998
- Awakenings 10th Anniversary, 1988-1998, for your contributions to the Awakenings Program as a co-founder, 1998
- The Outstanding Award, In Appreciation for your service to the Deaf Community, Kentucky Association of the Deaf, 1995
- Target Award, First female director of Kentucky government services for the deaf and hard of hearing, Women in State Government, 1995
- Spirit of the NAD Award, Commitment to the NAD and Deaf People, National Association of the Deaf, 1994
- Deaf Woman of the Year, Quota Club of North Dallas, Texas, 1987
- Deaf Woman of the Year, Quota Club, District 21, Quota International, 1987
- Inducted into the Sports Hall of Fame, Irving, Texas, 1977
- USA Team member and a silver medalist of the 1977 World Games for the Deaf (known as Deaflympics): USA Deaf Volleyball Team, 1977
- Miss Deaf Texas, 1st Runner up, 1976
- USA Team member of USA Deaf Swimming Team the 1973 World Games for the Deaf (now known as Deaflympics), 1973
- First Junior National Association of the Deaf Delegate to the National Association of the Deaf, Miami Beach, 1972

ADDITIONAL SKILL AREAS

- Fluent in American Sign Language, English, and International (Congress) Sign Language
- Management of technology applications – the use of videoconferencing
- Familiarity with research designs/methods, SPSS and SAS statistical programs
- Survey and evaluation research techniques
- Knowledge and application of federal disability laws